



Proposed Constitutional Amendments
To be presented and voted on at Provincial Convention
October 16 & 17, 2021

1. Proposed Constitutional Amendment to correct gender provision language for Table Officer Associate President role - Article 8, Section 6.c.ii

Proposal to amend the provision in the Constitution that requires the Associate President to be a "gender other than that of the President".

The proposed wording change corrects wording that was added previously to ensure that cis gender men did not occupy both the position of President and Associate President. It however, created the issue that an equity seeking group - women - could not occupy both the role of President and the role of Associate President. This provision has in effect operated to exclude qualified women who wished to offer themselves for election for President and Associate President. This was not the intention of this provision. The provision was intended as a way to ensure women were at a minimum 50 per cent representation.

The following amendment is proposed to correct this:

“who shall not be a cis gender man, if the role of President is a cis gender man”

Article 8, Section 6

The business of regular convention shall be:

[...]

8.6.c to elect officers as follows:

- 8.6.c.i A President,
- 8.6.c.ii An Associate President ~~who shall be of the gender other than that of the President,~~ (who shall not be a cis gender man, if the role of President is a cis gender man),
- 8.6.c.iii A second Associate President who shall represent affiliates and the partnership with the Labour Movement,
- 8.6.c.iv A Provincial Treasurer,
- 8.6.c.v A Federal Liaison Officer,
- 8.6.c.vi in the absence of an appointed Provincial Secretary, an elected Provincial Secretary,
- 8.6.c.vii A Membership Secretary

Submitted by Mona Rossiter, member St. John's East-Quidi Vidi